By: Hernandez H.B. No. 863

## A BILL TO BE ENTITLED

1	AN ACT
2	relating to safety training for employees performing construction
3	work under a contract with a governmental entity; providing
4	administrative penalties.
5	BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF TEXAS:
6	SECTION 1. Subchapter Z, Chapter 2252, Government Code, is
7	amended by adding Section 2252.902 to read as follows:
8	Sec. 2252.902. SAFETY TRAINING REQUIRED FOR EMPLOYEES
9	PERFORMING CONSTRUCTION WORK UNDER CONTRACTS WITH GOVERNMENTAL
10	ENTITIES. (a) In this section:
11	(1) "Construction contract" means a contract or
12	agreement for the performance of general construction for a
13	governmental entity.
14	(2) "Construction safety training" means a
15	construction and general industry safety training class approved by
16	the federal Occupational Safety and Health Administration that is
17	at least 10 hours in duration.
18	(3) "Contractor" means a person, firm, or corporation
19	contracting with a governmental entity for general construction.
20	(4) "Employee" means an individual paid by a
21	contractor or subcontractor to perform general construction work or
22	services.
23	(5) "General construction" means:
24	(A) erecting or preparing to erect a structure,

- 1 including a building, bridge, roadway, public utility facility, or
- 2 related structure;
- 3 (B) remodeling, extending, repairing, or
- 4 demolishing a structure; or
- 5 (C) otherwise improving real property or a
- 6 structure related to real property.
- 7 <u>(6) "Governmental entity" means:</u>
- 8 (A) this state; and
- 9 (B) a political subdivision of this state,
- 10 including a municipality, county, public school district, or
- 11 special-purpose district or authority.
- 12 (7) "Subcontractor" means a person, firm, or
- 13 corporation contracting with a contractor for general
- 14 construction.
- 15 (b) To the extent consistent with federal law, a
- 16 governmental entity that enters into a construction contract must
- 17 require that the contractor ensure that all employees working on
- 18 the general construction site that is the subject of the
- 19 construction contract have completed construction safety training.
- 20 Before an employee works on the general construction site, the
- 21 contractor must receive and provide to the governmental entity a
- 22 <u>certificate of training completion for the employee.</u>
- (c) A governmental entity that enters into a construction
- 24 contract shall include in the contract notice and penalty
- 25 provisions that:
- 26 (1) require the governmental entity to provide the
- 27 contractor with written notice, hand delivered or by certified

- 1 mail, of a violation of Subsection (b) by the contractor;
- 2 (2) require the contractor to comply with Subsection
- 3 (b) by the 20th day after the date the contractor receives any
- 4 notice of noncompliance with that subsection;
- 5 (3) inform a contractor that the governmental entity
- 6 may impose an administrative penalty if the contractor fails to
- 7 comply with Subsection (b) after the 20th day after the date the
- 8 contractor receives any notice of noncompliance with that
- 9 subsection; and
- 10 (4) explain that a penalty amount may be withheld from
- 11 a payment otherwise owed to the contractor under the construction
- 12 contract.
- 13 (d) The amount of a penalty imposed under Subsection (c)(3)
- 14 is \$100 per day for each employee working in noncompliance.
- (e) Each governmental entity shall develop procedures for
- 16 the administration of this section.
- 17 SECTION 2. Section 2252.902, Government Code, as added by
- 18 this Act, applies only to a contract for which the solicitation of
- 19 qualifications, proposals, or other similar expressions of
- 20 interest is published on or after September 1, 2017.
- 21 SECTION 3. This Act takes effect September 1, 2017.